



PRESS RELEASE

APPROVAL BY THE GVS BOARD OF DIRECTORS OF THE 2024-2026 SUSTAINABILITY PLAN: "PROTECTING YOUR TOMORROW"

OVER 100 PROJECTS TO STRENGTHEN OUR PATH TOWARDS SUSTAINABLE DEVELOPMENT

MAIN GOALS:

42% REDUCTION IN SCOPE 1 + SCOPE 2 EMISSIONS BY 2030

EQUAL PAY IRRESPECTIVE OF GENDER

SIGNIFICANT REDUCTION IN PLASTIC CONSUMPTION

WATER RESOURCES CONSERVATION

Zola Predosa (BO), 26 July 2024 - The Board of Directors of **GVS S.p.A.** ("GVS" or the "Group"), a leading provider of advanced filtration solutions for highly critical applications, met today in Zola Predosa (BO) and approved the 2024-2026 Sustainability Plan "Protecting your tomorrow".

Massimo Scagliarini, CEO of GVS, commented:

"I am pleased to present our 2024-2026 Sustainability Plan. It has always been the objective of GVS to develop high quality filtration solutions to protect life and health in the most critical environments. This Plan testifies to our commitment to continue our sustainability journey with ambition and pragmatism, by defining precise and concrete objectives. With these actions, GVS aims at contributing to the well-being of society through innovative solutions and at reducing the impact of its activities on a global scale".

The Plan includes over 100 projects related to 46 goals that are linked to the four central pillars of the Group's sustainability strategy: Protecting people, Protecting the planet, Protecting through innovation and Protecting our values.

The objectives of the Sustainability Plan aim, on the one hand, to strengthen the management and oversight of the most crucial sustainability areas, and on the other hand, to lay the foundations for achieving ambitious future goals.

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R.E.A. 0305386/BO - Reg. Imprese 45539/BO - Mecc. BO 012048



UNI EN ISO 9001
Cert. N. 9190 GVS 1



ISO 9001
CISQ/CSQ 9190 GVS 1



UNI EN ISO 14001
Cert. N. 7838-E



UNI EN ISO 45001
Cert. N. 7838-F



IATF 16949
Cert. N. 9136 GVS 4



ISO 13485
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The main commitments included in the Plan for each sustainability pillar are:

Protecting people

- Ensure responsible human resources management by defining policies and guidelines on the management and development of the Group's people.
- Promote an appropriate work-life balance for employees by identifying and implementing people-centred initiatives, including extending the Work-from-home Policy to all Italian companies and the Parental Leave Policy to all US companies.
- Value diversity and promote equity and inclusion by strengthening people management policies and by ensuring equal pay for equivalent work irrespective of gender.
- Implement new training programmes and extend the performance evaluation process to at least 70% of indirect employees, to foster a stimulating working environment that allows people to fulfil their potential.
- Continue to ensure a safe working environment for the Group's workers by strengthening prevention activities and implementing certified health and safety management systems (ISO 45001).
- Raise awareness of sustainability issues among the employees through an internal Group-wide communication programme.

Protecting the planet

- Strengthen environmental management by updating the Group policy and by implementing certified environmental management systems (ISO 14001) and energy management systems (ISO 50001) to minimise environmental impacts.
- Reduce greenhouse gas emissions (Scope 1 + Scope 2) by 42% by 2030 in line with the trajectory defined by the Paris Agreement. To this end, carry out a feasibility study to structure a strategy to reduce greenhouse gas emissions from the Group's direct operations and the entire value chain (Scope 1 + Scope 2 + Scope 3).
- Reduce water withdrawals and discharges by designing and installing solutions to conserve water resources in production processes.
- Improve production efficiency by consequently reducing waste production and promoting efficient use of machinery.

Protecting through innovation

- Introduce Ecodesign principles in the new product development process by adopting dedicated guidelines and an internal sustainability assessment system for new products under development.
- Launch projects to identify solutions that optimise the use of materials and reduce the use of virgin plastic, promoting the circularity of products and packaging.
- Continue ensuring the highest quality levels of products sold to protect people's health and safety.

Protecting our values

- Involve at least 50% of key direct suppliers in the sustainability assessment and improvement programme and update Group policies to encourage continuous improvement in the supply chain.
- Disseminate the principles and values that characterise GVS through a training programme for all indirect employees at Group level on the topics of anti-corruption, ethical conduct and human rights.

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The implementation of the Sustainability Plan 2024-2026 will be continuously monitored to ensure that the planned objectives are met, and progress will be communicated in the Sustainability Disclosure published annually by the Group.

The full version of the 2024-2026 Sustainability Plan is available at GVS.com.

This press release is available on the regulated information dissemination system eMarket SDIR, managed by Teleborsa Srl, as well as on the Company's website www.gvs.com (in the Investor/Press releases section).

About GVS:

GVS is one of the world's leading manufacturers of advanced filtration solutions for critical applications in highly regulated markets. GVS technology supports life and guarantees safety within the Healthcare & Life Sciences, Energy & Mobility and Health & Safety sectors. GVS has a worldwide presence, serving its international customer base through a vertically integrated business model, from design to delivery. For more information, please visit www.gvs.com.

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DISCLAIMER

This press release contains forward-looking statements concerning future events and operating results of GVS. These forecasts have by their very nature a component of risk and uncertainty, as they depend on the occurrence of future events and developments. Actual results may deviate even significantly from those announced in relation to a multitude of external factors not necessarily under GVS's control.

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